

CITY OF TIGARD, OREGON

RESOLUTION NO. 05-59

A RESOLUTION TO APPROVE A COST OF LIVING ADJUSTMENT FOR MANAGEMENT/SUPERVISORY/CONFIDENTIAL GROUP EMPLOYEES EFFECTIVE OCTOBER 1, 2005 AND AMEND THE EXISTING SALARY SCHEDULE (EXHIBIT A)

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WHEREAS, the current salary schedule for the Management/Supervisory/Confidential Group employees was last amended for a cost of living adjustment effective October 1, 2004; and

WHEREAS, the Management/Supervisory/Confidential Group employees are not represented by a collective bargaining agreement; and


WHEREAS, the City Council discussed the matter of an October 1, 2005 cost of living adjustment at its September 13, 2005 meeting

NOW, THEREFORE, BE IT RESOLVED by the Tigard City Council that:

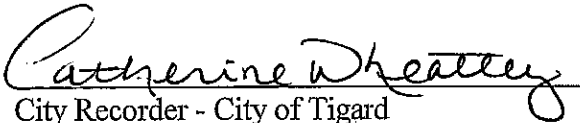
SECTION 1: A 2.3% cost of living adjustment effective October 1, 2005 is approved for the Management/Supervisory/Confidential Group employees and the salary scheduled, attached hereto as Exhibit A, is amended accordingly.

SECTION 2: This resolution is effective immediately upon passage.

PASSED: This 27<sup>th</sup> day of September 2005.

  
\_\_\_\_\_  
Mayor of City of Tigard

ATTEST:

  
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City Recorder - City of Tigard

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Range	Management Category	Position Title		Pay Range	
32	M3	Confidential Admin Spec I (City Administration)	Hr	12.17	16.33
			Mo	2,110	2,830
			PP	<b>973.85</b>	<b>1306.15</b>
			Yr	25,320	33,960
38	M3	Confidential Admin Spec II (City Administration)	Hr	14.13	18.94
			Mo	2,449	3,283
			PP	<b>1,130.31</b>	<b>1,515.23</b>
			Yr	29,388	39,396
41	M3	Human Resources Assistant	Hr	15.22	20.38
			Mo	2,638	3,533
			PP	<b>1,217.54</b>	<b>1,630.62</b>
			Yr	31,656	42,396
44	M3	Confidential Executive Assistant	Hr	16.41	21.99
	M3	Lib Tech Svcs Cordinr	Mo	2,845	3,812
	M3	Volunteer Coordinator	PP	<b>1,313.08</b>	<b>1,759.38</b>
			Yr	34,140	45,744
45	M3	Executive Assist to City Admin	Hr	16.83	22.56
	M3	Payroll Specialist	Mo	2,918	3,910
	M3	Risk Technician	PP	<b>1,346.77</b>	<b>1,804.62</b>
			Yr	35,016	46,920
46	M3	Assistant Planner	Hr	17.27	23.14
	M3	Program Assistant	Mo	2,993	4,011
			PP	<b>1,381.38</b>	<b>1,851.23</b>
			Yr	35,916	48,132
47	M3	Buyer	Hr	17.73	23.75
	M2	Circulation Supervisor	Mo	3,073	4,117
			PP	<b>1,418.31</b>	<b>1,900.15</b>
			Yr	36,876	49,404
49	M3	Micro Comp Support Tech	Hr	18.63	24.94
			Mo	3,229	4,323
			PP	<b>1,490.31</b>	<b>1,995.23</b>
			Yr	38,748	51,876
50	M3	Police Records Supervisor	Hr	19.10	25.60
	M2	Readers Service Specialist	Mo	3,310	4,437
			PP	<b>1,527.69</b>	<b>2,047.85</b>
			Yr	39,720	53,244
52	M3	Accountant	Hr	20.09	26.93
	M3	Associate Planner	Mo	3,482	4,667
	M3	Facilities Services Coordinator	PP	<b>1,607.08</b>	<b>2,154.00</b>
	M3	Fleet Services Coordinator	Yr	41,784	56,004
	M2	Library Tech Svcs Specialist			
53	M3	Human Resources Analyst	Hr	20.60	27.63
			Mo	3,571	4,789
			PP	<b>1,648.15</b>	<b>2,210.31</b>
			Yr	42,852	57,468
54	M3	Grounds Supervisor	Hr	21.16	28.35
	M2	Library Services Supervisor	Mo	3,667	4,914
	M3	Police Systems Specialist	PP	<b>1,692.46</b>	<b>2,268.00</b>
	M3	Streets Supervisor	Yr	44,004	58,968
	M3	Wastewater Ops Supervisor			
	M3	Water Operations Supervisor			
55	M2	City Recorder	Hr	21.69	29.07
			Mo	3,759	5,038
			PP	<b>1,734.92</b>	<b>2,325.23</b>
			Yr	45,108	60,456
56	M3	Mgmt Analyst	Hr	22.24	29.82
	M3	Senior Accountant	Mo	3,855	5,168
	M3	Senior Planner	PP	<b>1,779.23</b>	<b>2,385.23</b>
			Yr	46,260	62,016

Range	Management Category	Position Title	Pay Range		
57	M2	Senior Human Resources Analyst	Hr	22.80	30.55
			Mo	3,952	5,296
			PP	<b>1,824.00</b>	<b>2,444.31</b>
			Yr	47,424	63,552
58	M2	Administrative Svcs Mgr	Hr	23.40	31.36
	M2	Library Division Mgr	Mo	4,056	5,436
	M2	Project Engineer	PP	<b>1,872.00</b>	<b>2,508.92</b>
	M2	Right of Way Administrator	Yr	48,672	65,232
59	M2	Plans Examination Supervisor	Hr	23.98	32.15
			Mo	4,157	5,572
			PP	<b>1,918.62</b>	<b>2,571.69</b>
			Yr	49,884	66,864
60	M2	Inspection Supervisor	Hr	24.61	32.97
	M2	Senior Management Analyst/Risk	Mo	4,266	5,714
	M3	Web Administrator	PP	<b>1,968.92</b>	<b>2,637.23</b>
			Yr	51,192	68,568
61	M2	Financial Operations Mgr	Hr	25.23	33.82
	M2	Parks and Facilities Mgr	Mo	4,374	5,862
	M2	Planning Manager	PP	<b>2,018.77</b>	<b>2,705.54</b>
	M2	Public Works Manager	Yr	52,488	70,344
	M2	Utility Division Mgr			
100	M3	Police Sergeant	Hr	25.97	34.80
			Mo	4,501	6,032
			PP	<b>2,077.38</b>	<b>2,784.00</b>
			Yr	54,012	72,384
64	M2	Engineering Manager	Hr	27.24	36.50
			Mo	4,721	6,327
			PP	<b>2,178.92</b>	<b>2,920.15</b>
			Yr	56,652	75,924
66	M2	Building Official	Hr	28.66	38.39
			Mo	4,967	6,655
			PP	<b>2,292.46</b>	<b>3,071.54</b>
			Yr	59,604	79,860
106	M2	Police Lieutenant	Hr	29.91	40.08
			Mo	5,184	6,948
			PP	<b>2,392.62</b>	<b>3,206.77</b>
			Yr	62,208	83,376
68	M2	Assistant Public Works Director	Hr	30.13	40.37
	M2	Assistant to City Administrator	Mo	5,223	6,998
			PP	<b>2,410.62</b>	<b>3,229.85</b>
			Yr	62,676	83,976
70	M2	Human Resources Director	Hr	31.70	42.47
	M2	Information Technology Director	Mo	5,495	7,362
			PP	<b>2,536.15</b>	<b>3,397.85</b>
			Yr	65,940	88,344
109	M2	Police Captain	Hr	31.98	42.86
			Mo	5,544	7,429
			PP	<b>2,558.77</b>	<b>3,428.77</b>
			Yr	66,528	89,148
72	M1	City Engineer	Hr	33.35	44.68
	M1	Community Dev Director	Mo	5,780	7,744
	M1	Finance Director	PP	<b>2,667.69</b>	<b>3,574.15</b>
	M1	Library Director	Yr	69,360	92,928
	M1	Public Works Director			
112	M2	Assistant Police Chief	Hr	35.28	47.26
			Mo	6,115	8,191
			PP	<b>2,822.31</b>	<b>3,780.46</b>
			Yr	73,380	98,292
114	M1	Police Chief	Hr	37.04	49.62
			Mo	6,420	8,601
			PP	<b>2,963.08</b>	<b>3,969.69</b>
			Yr	77,040	103,212